

# How To Choose A Quality Project Management Software For Your Company?

Whenever you are thinking of running a company and you are looking to maintain the productivity level, you will have to be sure that you are controlling the office environment and work capabilities of your employees. At the very start, you will have to manage things on your own so you can generate maximum revenue and fewer expenses. It is always better to manage things at your end so you don't have to face issues in the long run. We are going to share few things that will help you understand how you can manage the projects and the productivity of your employees.



The illustration shows a small, stressed man in a suit being squeezed between two large, disembodied hands. The hands are wearing dark suits with white cuffs. The man has a pained expression, with sweat drops on his forehead and his mouth open in a shout. The background is a dark blue gradient.

**How Project Managers can Turn Workplace  
STRESS INTO AN  
ADVANTAGE**

Regardless of the type of industry, workplace stress is a scenario which simply cannot be avoided. Between meeting tight deadlines and even dealing with employee issues, chronic stress results in as many as 105 million sick days being taken annually. However, it is possible for project managers to implement a few measures that will help turn this stress into an advantage.

## SEE WHAT DISRUPTS WORKFLOW

When employees are stressed, one of the first things they do is put off what isn't important. As a result, it's essential to learn early on what is necessary and what isn't. Stress will help reveal the 'minor distractions' that usually keep team members occupied and affect productivity, with one of the worst workplace distractions being emails. Instead of having employees respond to each email as it arrives, have them block out a time slot in the morning and again in the afternoon to deal with mails – this will help reduce their stress levels, while also enabling them to be more productive in other areas.



## IMPROVE THE TEAM'S STRESS TOLERANCE LEVELS



Another way in which project managers can use stress to their team's advantage is to help increase their stress tolerance levels. This can be done by breaking larger projects down into smaller, more manageable segments. This can be done by using increases in workload and new projects as learning opportunities to help team members identify ways in which they can deal with stress levels. It can also be a good idea to teach team members a range of time-management skills, as this will help them get through work as efficiently as possible without stressing out too much in the process.

## ENCOURAGE TEAM MEMBERS TO DO THEIR BEST



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When correctly managed, stress can be a fantastic motivator – Research has shown that short periods of acute stress can enhance performance levels tremendously. However, this should not be relied on as a permanent strategy, as prolonged stress can lead to team members feeling demotivated – and it can cause health issues over the long term as well. Project managers should always express gratitude to team members – individually and as a team. Research has shown that expressing gratitude to team members usually encourages them to put out their best efforts.



## FOCUS ON EMPLOYEE STRENGTHS



Many project managers make the mistake of delegating work that they don't enjoy, which is a surefire recipe for miserable and stressed employees. However, this can often be remedied when they take the trouble to find out which tasks are preferred by each team member. It's also recommended that project managers observe when each team member is at their best – some may work better in the mornings, while others may be more productive a little later in the day. Allowing everyone to work at their 'best times' will go a long way in helping to alleviate and manage workplace stress as well.

After a large or particularly stressful project has been completed and handed over to a client, it can be a good idea for project managers to give their team a little time off to de-stress. This will help ensure that they are mentally and emotionally prepared to tackle the next large task or project.

SOURCE: Celoxis.com

When your company will start to grow and you will earn more profits, you will have to come up with new strategies. If you have developed a large company then you will need the things that will help you manage the whole business and to do so, you will require a software to manage the projects you are running.

To manage these projects, we are going to share few things that will help you in getting the right software. Project management software will become your need if you are developed into a big company. Here are few things that you need to pay attention to so you can choose the right software for your company.

### **Evaluating the right things**

First of all, you need to be sure that you are well aware of your needs and you are going to choose the project management software after paying attention to your company's needs. You can come up with something like [Celoxis.com tools](#) for online project management. If you are working online and managing your employees online then you should consider getting a software that is best for online project management.

Your evaluation process will include so many things and you need to be sure that you are choosing the right product according to your needs. If you have selected the design and you really like the functionality of the software too then you need to be sure that you are going with that option. However, if you need to add few things to it then you need to get it tailored according to your needs so your employees can get the benefits from it.

### **Software support and security**

Make it sure that you are selecting the software that has a great support from its developers and provides a great security. Security is something that you need to put on the first priority and you need to be sure that you are choosing the best quality software that comes with a lifetime support. If there is any fault in the software and you are unable to resolve it then you should contact the support center so they can provide you the fix for it. Same goes for the security and you need to be sure that all of your data is secured properly.

### **Author's bio**

Jack is a software developer and a freelance writer. He loves to share his experiences from the software development process and helps people to [get](#) enterprise project management software for different companies.